

Position Title: *Leadership and Academic Mentorship Program (LAMP) Peer Mentor*

Position Summary:

The Leadership and Academic Mentorship Program (LAMP) connects students, upon request, with an upper year Peer Mentor from their Faculty or Program. LAMP aims to provide academic, and social support to first- and second-year students to offer a successful transition to university life.

The LAMP Mentor role is crucial for the overall success of the program. Mentors are responsible for providing academic and social supports to their mentees for the duration of the academic year. Mentors will be expected to participate in Campus Resource Training, spring and fall training, initiate weekly contact and goal setting, attend bi-weekly Mentor team meetings, plan team events throughout the term and help to encourage mentee participation in social events and activities.

LAMP Mentors will be supported and supervised by Team Leaders and Student Coordinators to ensure all Mentors are well equipped to effectively support mentees and complete the day-to-day operations of LAMP.

What will you gain from this role?

- A more in-depth understanding of on campus services and resources
- Recognition through Western's Co-Curricular Record (wccr.uwo.ca)
- Learn how to support second-year students with the transition and become comfortable using referrals to resources
- Being part of a fun-loving and supportive team who embody a helping spirit
- Use of the LAMP office in UCC 270
- Leadership and mentorship experience
- Strengthened organization skills
- Experience facilitating meetings and events (in-person and virtually)
- Hone oral and written communication skills
- Time management and problem-solving skills
- Teamwork and collaboration skills

What do we ask from you?

- Participation in Program events, including the Fall Kickoff event and the January Re-energizer event
- In weekly contact with mentees, assess needs and provide resources and support, keeping them up to date about events, services and programs to enhance their Western experience
- Complete LAMP Logs to use for tracking, reflection and accountability purposes
- Meet with the LAMP Team Leader and Mentor team on a bi-weekly basis
- Staff the LAMP office (UCC 270) for weekly office hours
- Respect differences of gender, ethnic origin, race, religious affiliation, sexual orientation and those with disabilities.
- Other duties as assigned

What kind of student leaders are we looking for?

- Strong interpersonal skills
- Ability to work independently and as part of a team
- Willing to commit to training sessions and weekly volunteer hours
- Interested in helping Western students
- Excellent oral and written communication skills
- Ability to problem solve and provide constructive feedback
- Interested in helping others and developing personal leadership skills

Position Requirements:

- Minimum 70% academic average (65% in Engineering)
- Enrolled as a full-time Western undergraduate student
- Previous leadership experience
- Complete required training modules
- Note: Students participating in an exchange or internship during the 2024-2025 academic year may not be eligible for this position

Position Specifics:

Term Length:

One academic year, (September 5, 2024- April 30, 2025) (training roles out in August)

Time Commitment:

Vary, depending on the time of year and the needs, averaging 3 hours per week

Compensation:

This is an unpaid volunteer position

Number of Positions Available: 140

WESTERN PEER LEADER (WPL) TRAINING:

- Complete Human Resources Training:
 - WHMIS
 - Health & Safety
 - Safe Campus
 - AODA
- Complete WPL Fundamental Training:
 - Code of Conduct, Ethics, Etiquette & Boundaries
 - Equity & Inclusion e-Learning Module
 - Gender-Based Violence Policy e-Learning Module
 - Indigenous Initiatives Content & Reflection
 - Clifton Strengths Assessment/Module/Reflection
- Complete Confidentiality Agreement and Student Contract
- Complete Student Feedback Form and/or Student Self-Reflection (one per term)

** Trainings subject to change

Reports to:

Coordinator, Student Experience and Engagement

Application Method:

Login to [Western Connect](#), and navigate to the **Western Peer Leader posting boards** to find this job posting and instructions on how to apply (ex. Uploading/emailing required application documents or redirecting to the [Working at Western](#) website).

Western Values Diversity:

The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact our Administrative Officer at shona.casserly@uwo.ca or phone 519.661.1111 (89081).